



MCCCD Professional Salary Schedule - Hourly
Effective 7/1/2014
FY 2016-2017

Note: Livable Wage Rate for Regular Full-Time Employees is \$30,000

NOTE: hourly rate is shown rounded to nearest full cent

<u>Grade</u>		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
003	Hourly	\$10.60	\$11.22	\$11.84	\$12.47	\$13.09	\$13.71	\$14.34	\$14.96	\$15.58	\$16.20
	Bi-weekly	\$847.65	\$897.50	\$947.38	\$997.23	\$1,047.08	\$1,096.96	\$1,146.81	\$1,196.69	\$1,246.54	\$1,296.38
	9mn Annual	\$16,529	\$17,501	\$18,474	\$19,446	\$20,418	\$21,391	\$22,363	\$23,336	\$24,308	\$25,280
	9.5mn Annual	\$17,377	\$18,399	\$19,421	\$20,443	\$21,465	\$22,488	\$23,510	\$24,532	\$25,554	\$26,576
	10mn Annual	\$18,225	\$19,296	\$20,369	\$21,440	\$22,512	\$23,585	\$24,656	\$25,729	\$26,801	\$27,872
	10.5mn Annual	\$19,072	\$20,194	\$21,316	\$22,438	\$23,559	\$24,682	\$25,803	\$26,926	\$28,047	\$29,169
	12mn Annual	\$22,039	\$23,335	\$24,632	\$25,928	\$27,224	\$28,521	\$29,817	\$31,114	\$32,410	\$33,706
004	Hourly	\$11.33	\$11.99	\$12.66	\$13.33	\$13.99	\$14.66	\$15.33	\$15.99	\$16.66	\$17.32
	Bi-weekly	\$906.15	\$959.46	\$1,012.77	\$1,066.08	\$1,119.38	\$1,172.69	\$1,226.00	\$1,279.31	\$1,332.62	\$1,385.88
	9mn Annual	\$17,670	\$18,710	\$19,749	\$20,789	\$21,828	\$22,868	\$23,907	\$24,947	\$25,986	\$27,025
	9.5mn Annual	\$18,576	\$19,669	\$20,762	\$21,855	\$22,947	\$24,040	\$25,133	\$26,226	\$27,319	\$28,411
	10mn Annual	\$19,482	\$20,628	\$21,775	\$22,921	\$24,067	\$25,213	\$26,359	\$27,505	\$28,651	\$29,797
	10.5mn Annual	\$20,388	\$21,588	\$22,787	\$23,987	\$25,186	\$26,386	\$27,585	\$28,784	\$29,984	\$31,182
	12mn Annual	\$23,560	\$24,946	\$26,332	\$27,718	\$29,104	\$30,490	\$31,876	\$33,262	\$34,648	\$36,033
005	Hourly	\$11.80	\$12.50	\$13.19	\$13.89	\$14.58	\$15.28	\$15.97	\$16.66	\$17.36	\$18.05
	Bi-weekly	\$944.35	\$999.88	\$1,055.46	\$1,111.00	\$1,166.54	\$1,222.12	\$1,277.65	\$1,333.19	\$1,388.77	\$1,444.31
	9mn Annual	\$18,415	\$19,498	\$20,582	\$21,665	\$22,748	\$23,831	\$24,914	\$25,997	\$27,081	\$28,164
	9.5mn Annual	\$19,359	\$20,498	\$21,637	\$22,776	\$23,914	\$25,053	\$26,192	\$27,330	\$28,470	\$29,608
	10mn Annual	\$20,303	\$21,498	\$22,692	\$23,887	\$25,081	\$26,275	\$27,470	\$28,664	\$29,859	\$31,053
	10.5mn Annual	\$21,248	\$22,497	\$23,748	\$24,998	\$26,247	\$27,498	\$28,747	\$29,997	\$31,247	\$32,497
	12mn Annual	\$24,553	\$25,997	\$27,442	\$28,886	\$30,330	\$31,775	\$33,219	\$34,663	\$36,108	\$37,552

9 months = 1560 work hours
 9.5 months = 1640 work hours
 10 months = 1720 work hours
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 12 months = 2080 work hours



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006	Hourly	\$12.71	\$13.46	\$14.20	\$14.95	\$15.70	\$16.45	\$17.19	\$17.94	\$18.69	\$19.44
	Bi-weekly	\$1,016.62	\$1,076.42	\$1,136.23	\$1,196.04	\$1,255.85	\$1,315.65	\$1,375.46	\$1,435.23	\$1,495.04	\$1,554.85
	9mn Annual	\$19,824	\$20,990	\$22,157	\$23,323	\$24,489	\$25,655	\$26,822	\$27,987	\$29,153	\$30,320
	9.5mn Annual	\$20,841	\$22,067	\$23,293	\$24,519	\$25,745	\$26,971	\$28,197	\$29,422	\$30,648	\$31,874
	10mn Annual	\$21,857	\$23,143	\$24,429	\$25,715	\$27,001	\$28,287	\$29,572	\$30,857	\$32,143	\$33,429
	10.5mn Annual	\$22,874	\$24,220	\$25,565	\$26,911	\$28,257	\$29,602	\$30,948	\$32,293	\$33,638	\$34,984
	12mn Annual	\$26,432	\$27,987	\$29,542	\$31,097	\$32,652	\$34,207	\$35,762	\$37,316	\$38,871	\$40,426
007	Hourly	\$13.80	\$14.61	\$15.42	\$16.23	\$17.05	\$17.86	\$18.67	\$19.48	\$20.29	\$21.10
	Bi-weekly	\$1,103.96	\$1,168.88	\$1,233.85	\$1,298.77	\$1,363.69	\$1,428.65	\$1,493.58	\$1,558.54	\$1,623.46	\$1,688.38
	9mn Annual	\$21,527	\$22,793	\$24,060	\$25,326	\$26,592	\$27,859	\$29,125	\$30,392	\$31,658	\$32,924
	9.5mn Annual	\$22,631	\$23,962	\$25,294	\$26,625	\$27,956	\$29,287	\$30,618	\$31,950	\$33,281	\$34,612
	10mn Annual	\$23,735	\$25,131	\$26,528	\$27,924	\$29,319	\$30,716	\$32,112	\$33,509	\$34,904	\$36,300
	10.5mn Annual	\$24,839	\$26,300	\$27,762	\$29,222	\$30,683	\$32,145	\$33,605	\$35,067	\$36,528	\$37,989
	12mn Annual	\$28,703	\$30,391	\$32,080	\$33,768	\$35,456	\$37,145	\$38,833	\$40,522	\$42,210	\$43,898
008	Hourly	\$15.03	\$15.92	\$16.80	\$17.69	\$18.57	\$19.46	\$20.34	\$21.23	\$22.11	\$22.99
	Bi-weekly	\$1,202.77	\$1,273.54	\$1,344.27	\$1,415.04	\$1,485.81	\$1,556.54	\$1,627.31	\$1,698.04	\$1,768.81	\$1,839.54
	9mn Annual	\$23,454	\$24,834	\$26,213	\$27,593	\$28,973	\$30,353	\$31,733	\$33,112	\$34,492	\$35,871
	9.5mn Annual	\$24,657	\$26,108	\$27,558	\$29,008	\$30,459	\$31,909	\$33,360	\$34,810	\$36,261	\$37,711
	10mn Annual	\$25,860	\$27,381	\$28,902	\$30,423	\$31,945	\$33,466	\$34,987	\$36,508	\$38,029	\$39,550
	10.5mn Annual	\$27,062	\$28,655	\$30,246	\$31,838	\$33,431	\$35,022	\$36,614	\$38,206	\$39,798	\$41,390
	12mn Annual	\$31,272	\$33,112	\$34,951	\$36,791	\$38,631	\$40,470	\$42,310	\$44,149	\$45,989	\$47,828

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009	Hourly	\$16.46	\$17.43	\$18.40	\$19.36	\$20.33	\$21.30	\$22.27	\$23.24	\$24.21	\$25.17
	Bi-weekly	\$1,316.77	\$1,394.23	\$1,471.69	\$1,549.15	\$1,626.62	\$1,704.08	\$1,781.54	\$1,859.00	\$1,936.46	\$2,013.88
	9mn Annual	\$25,677	\$27,188	\$28,698	\$30,209	\$31,719	\$33,230	\$34,740	\$36,251	\$37,761	\$39,271
	9.5mn Annual	\$26,994	\$28,582	\$30,170	\$31,758	\$33,346	\$34,934	\$36,522	\$38,110	\$39,697	\$41,285
	10mn Annual	\$28,311	\$29,976	\$31,641	\$33,307	\$34,972	\$36,638	\$38,303	\$39,969	\$41,634	\$43,299
	10.5mn Annual	\$29,627	\$31,370	\$33,113	\$34,856	\$36,599	\$38,342	\$40,085	\$41,828	\$43,570	\$45,312
	12mn Annual	\$34,236	\$36,250	\$38,264	\$40,278	\$42,292	\$44,306	\$46,320	\$48,334	\$50,348	\$52,361
010	Hourly	\$18.07	\$19.14	\$20.20	\$21.26	\$22.33	\$23.39	\$24.45	\$25.52	\$26.58	\$27.64
	Bi-weekly	\$1,445.96	\$1,531.00	\$1,616.08	\$1,701.12	\$1,786.15	\$1,871.23	\$1,956.27	\$2,041.35	\$2,126.38	\$2,211.46
	9mn Annual	\$28,196	\$29,855	\$31,514	\$33,172	\$34,830	\$36,489	\$38,147	\$39,806	\$41,465	\$43,124
	9.5mn Annual	\$29,642	\$31,386	\$33,130	\$34,873	\$36,616	\$38,360	\$40,104	\$41,848	\$43,591	\$45,335
	10mn Annual	\$31,088	\$32,917	\$34,746	\$36,574	\$38,402	\$40,231	\$42,060	\$43,889	\$45,717	\$47,546
	10.5mn Annual	\$32,534	\$34,448	\$36,362	\$38,275	\$40,188	\$42,103	\$44,016	\$45,930	\$47,844	\$49,758
	12mn Annual	\$37,595	\$39,806	\$42,018	\$44,229	\$46,440	\$48,652	\$50,863	\$53,075	\$55,286	\$57,498
098	Hourly	\$20.19	\$21.45	\$22.71	\$23.97	\$25.23	\$26.49	\$27.76	\$29.02	\$30.28	\$31.54
	Bi-weekly	\$1,614.85	\$1,715.81	\$1,816.73	\$1,917.65	\$2,018.58	\$2,119.50	\$2,220.42	\$2,321.35	\$2,422.31	\$2,523.23
	9mn Annual	\$31,490	\$33,458	\$35,426	\$37,394	\$39,362	\$41,330	\$43,298	\$45,266	\$47,235	\$49,203
	9.5mn Annual	\$33,104	\$35,174	\$37,243	\$39,312	\$41,381	\$43,450	\$45,519	\$47,588	\$49,657	\$51,726
	10mn Annual	\$34,719	\$36,890	\$39,060	\$41,230	\$43,399	\$45,569	\$47,739	\$49,909	\$52,080	\$54,249
	10.5mn Annual	\$36,334	\$38,606	\$40,876	\$43,147	\$45,418	\$47,689	\$49,960	\$52,230	\$54,502	\$56,773
	12mn Annual	\$41,986	\$44,611	\$47,235	\$49,859	\$52,483	\$55,107	\$57,731	\$60,355	\$62,980	\$65,604

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