

EMPLOYEE DEMOGRAPHICS
MARICOPA COMMUNITY COLLEGES

Name _____ Last 4 numbers of Social Security # _____

Pursuant to federal mandates, MCCCCD is required to report statistical information regarding ethnicity, sex and veteran status.

Ethnicity:

1) **Are you Hispanic or Latino?** (a) If you answer "yes" to this question, you can stop there or proceed to Question 2. (b) If you answer "no", proceed to Question 2.

2) **What is your race?** Select one or more. Primary Race

<input type="checkbox"/> American Indian or Alaskan Native	_____
<input type="checkbox"/> Asian	_____
<input type="checkbox"/> Black or African American	_____
<input type="checkbox"/> Native Hawaiian or Pacific Islander	_____
<input type="checkbox"/> White	_____

In addition, if you are multiracial, we ask you to choose which one you will like to be your "primary race" for those reports where we are required to designate a single race,

Sex: Male Female

Veteran Status: (check all that apply)

Recently Separated Veterans - Any veteran during the three year period beginning on the date of such veteran's discharge or release from active duty.

Armed Forces Service Medal Veteran - A Veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces medal was awarded.

Other Protected Veterans - A Veteran who has been awarded a campaign badge for serving on active duty during a war, in a campaign, or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

Vietnam Era Veteran

Other Veteran not listed above

National Guard and Reserve member

Disabled Veteran - A veteran entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the U.S. Department of Veterans' Affairs for a disability rated at less than 30 percent and who is not classified as a Special Disabled Veteran, or a person who was discharged or released from active duty because of a service connected disability.

Special Disabled Veteran – (i) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Today's date: _____

If you have a disability for which you need a reasonable accommodation, please contact the HR representative at your college/unit, email employee.relations@domail.maricopa.edu or visit www.maricopa.edu/employees/divisions/hr/managing/special/ada