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# MCCCD HR Employee Engagement Survey

MCCCD HR Employee Engagement Survey  
3-11-2015



## Mean Score

This report type represents the average of responses to a survey question or group of questions (category). The mean is calculated by adding all the responses to a given question and dividing the sum by the total amount of responses. The result is indicated by a number and graphically displayed as a bar graph.

If an answer option has been identified as "Not Applicable" (N/A), those responses will be automatically excluded from the calculation of the Mean score. This ensures that the average is based on the "meaningful" responses.

This report is recommended when you need an overall summary of survey results. The Mean report will provide an at-a-glance look at the data which is very valuable when you are looking at large amounts of data or when you simply need the average scores.

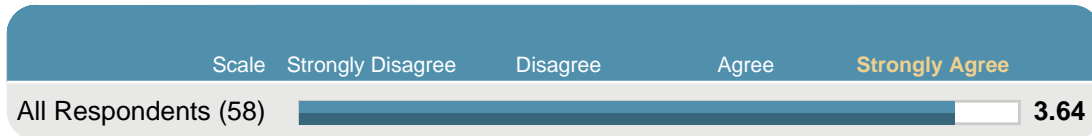
### Demographic Summary

Benefits	7
Strategic Staffing	10
Comp	3
HR Admin	1
HRS Compliance	3
HRS	1
HRS Inclusion	6
Training Services	4
EOLT	8
CHRISP	8
Office of VCHR	7
Total	58

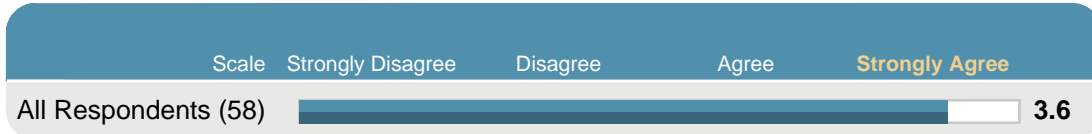


## Top Four (4 questions)

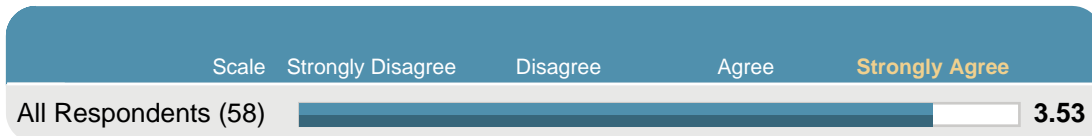
19. I proactively seek opportunities to learn new skills and gain knowledge that will add value to my job and MCCCCD.



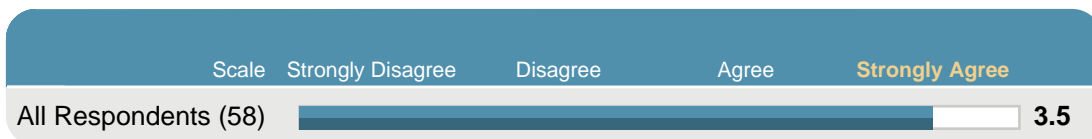
26. I respect and value the members of my team and their contributions.



29. My work unit consistently follows through on promises and commitments to our customers.



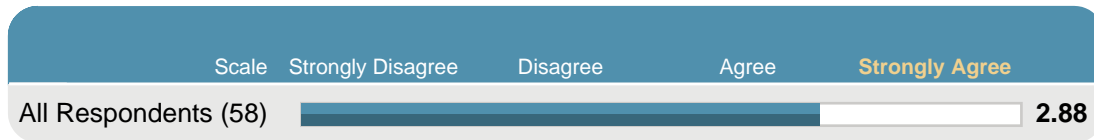
30. My work unit consistently maintains high standards of conduct regardless of the circumstances.



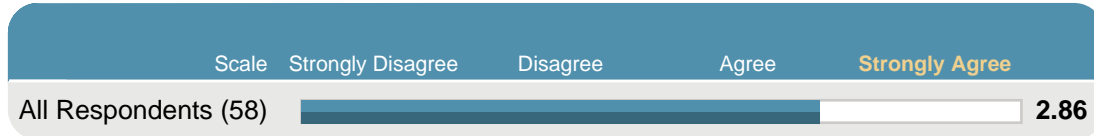


## Bottom Four (4 questions)

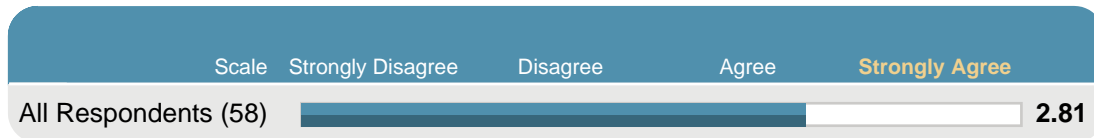
22. Effective group processes are in place to support team-work and goal achievement.



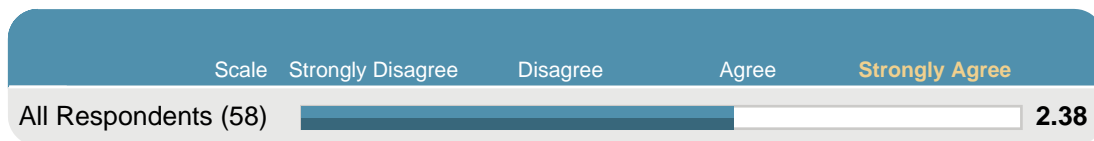
10. Our director is aware of “internal politics” within our work unit and strives to keep them to a minimum.



36. I would describe my overall morale as EXCELLENT.



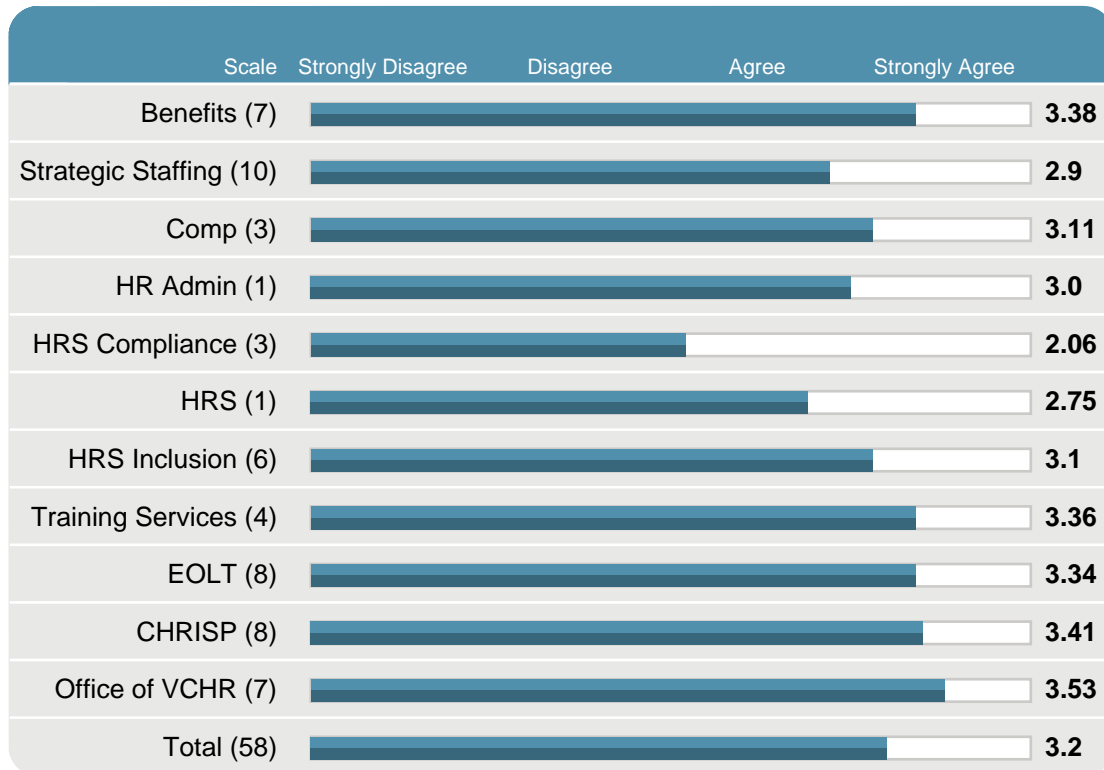
20. Our directors work well together, avoiding turf battles and pursuits of personal agendas.





## Communications (9 questions)

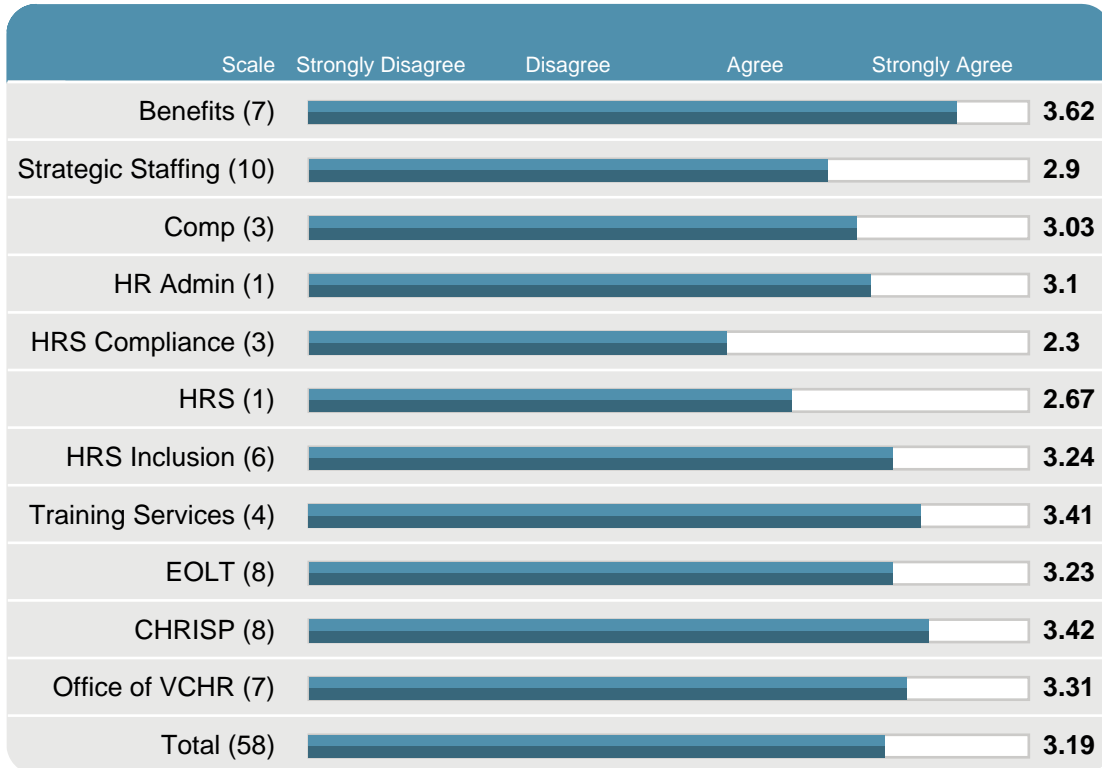
Summary:





## Leadership (10 questions)

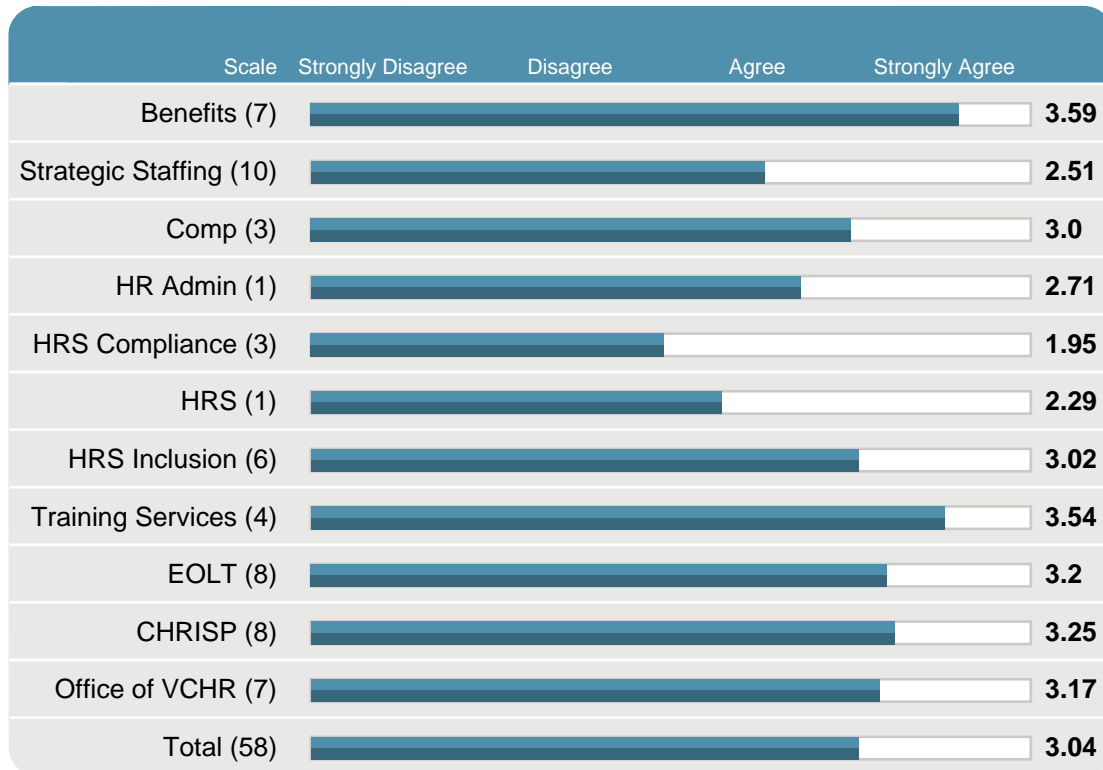
Summary:





## Team-Work (7 questions)

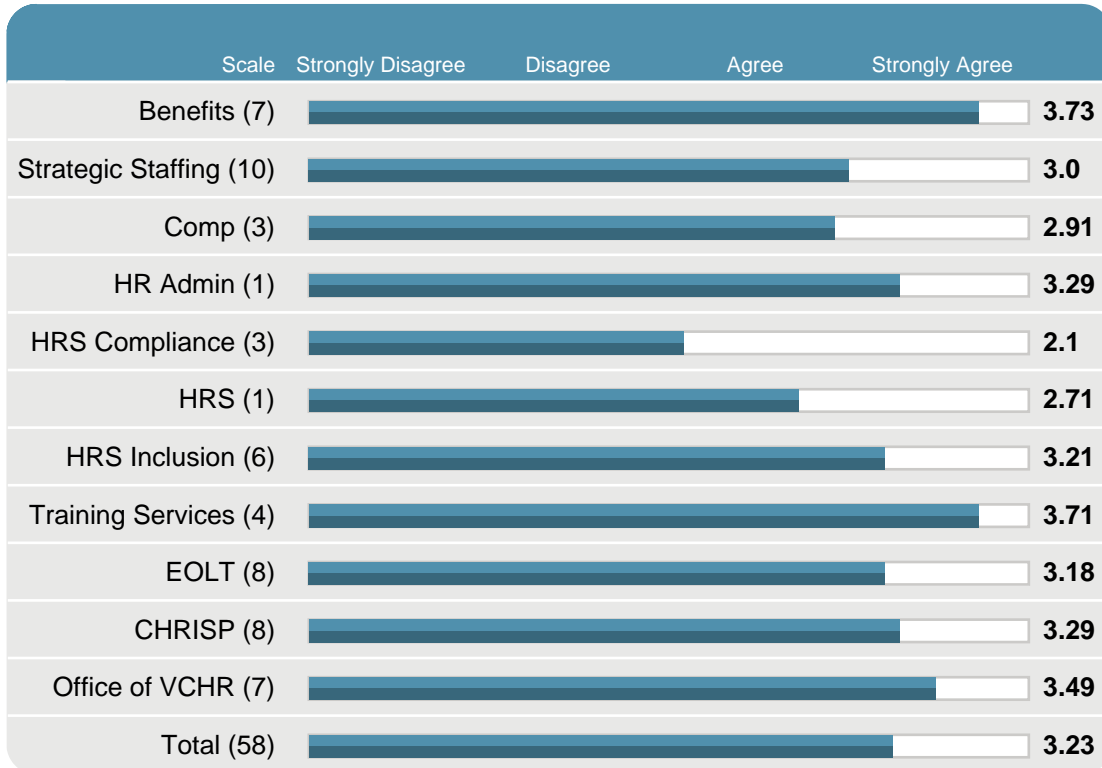
Summary:





## Trust / Integrity (7 questions)

Summary:







## Morale (3 questions)

Summary:

