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# MCCCD HR Employee Engagement Survey

MCCCD HR Employee Engagement Survey  
3-11-2015



## Mean Score

This report type represents the average of responses to a survey question or group of questions (category). The mean is calculated by adding all the responses to a given question and dividing the sum by the total amount of responses. The result is indicated by a number and graphically displayed as a bar graph.

If an answer option has been identified as "Not Applicable" (N/A), those responses will be automatically excluded from the calculation of the Mean score. This ensures that the average is based on the "meaningful" responses.

This report is recommended when you need an overall summary of survey results. The Mean report will provide an at-a-glance look at the data which is very valuable when you are looking at large amounts of data or when you simply need the average scores.

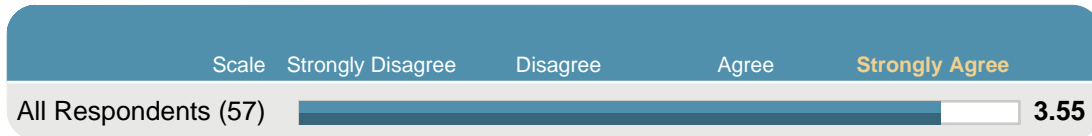
### Demographic Summary

PVCC	4
SMC	3
SCC	5
GCC	8
GWC	5
EMC	7
MCC	6
RIO	15
CGC	0
PC	3
MCOR	1
Total	57

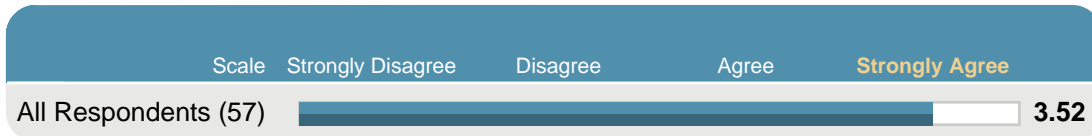


## Top Four (4 questions)

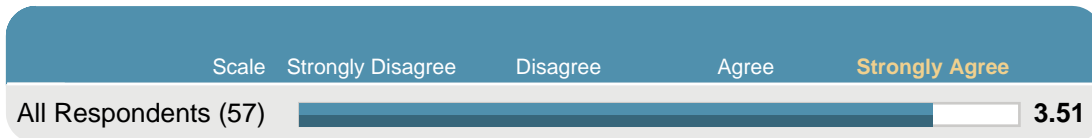
19. I proactively seek opportunities to learn new skills and gain knowledge that will add value to my job and MCCCCD.



34. I believe in the MCCCCD mission.



30. My work unit consistently maintains high standards of conduct regardless of the circumstances.



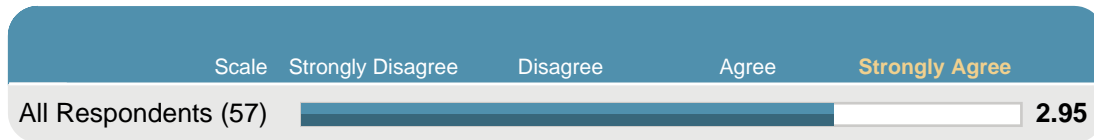
26. I respect and value the members of my team and their contributions.



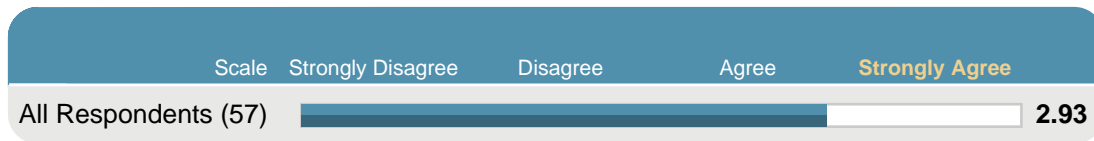


## Bottom Four (4 questions)

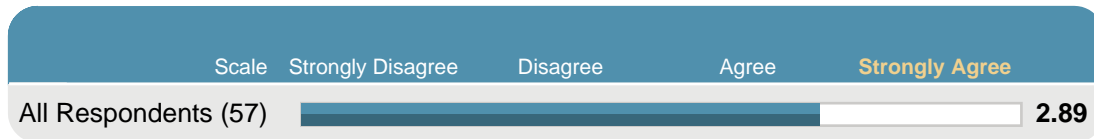
22. Effective group processes are in place to support team-work and goal achievement.



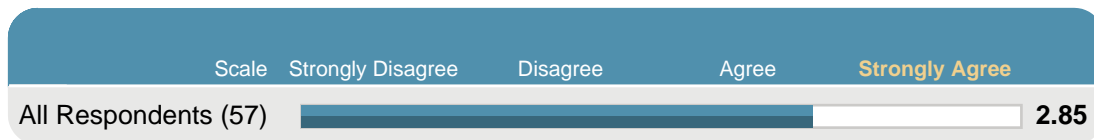
25. I work in an environment where each team member contributes equally to the success of the team.



14. In my work unit, performance issues are recognized and fairly addressed.



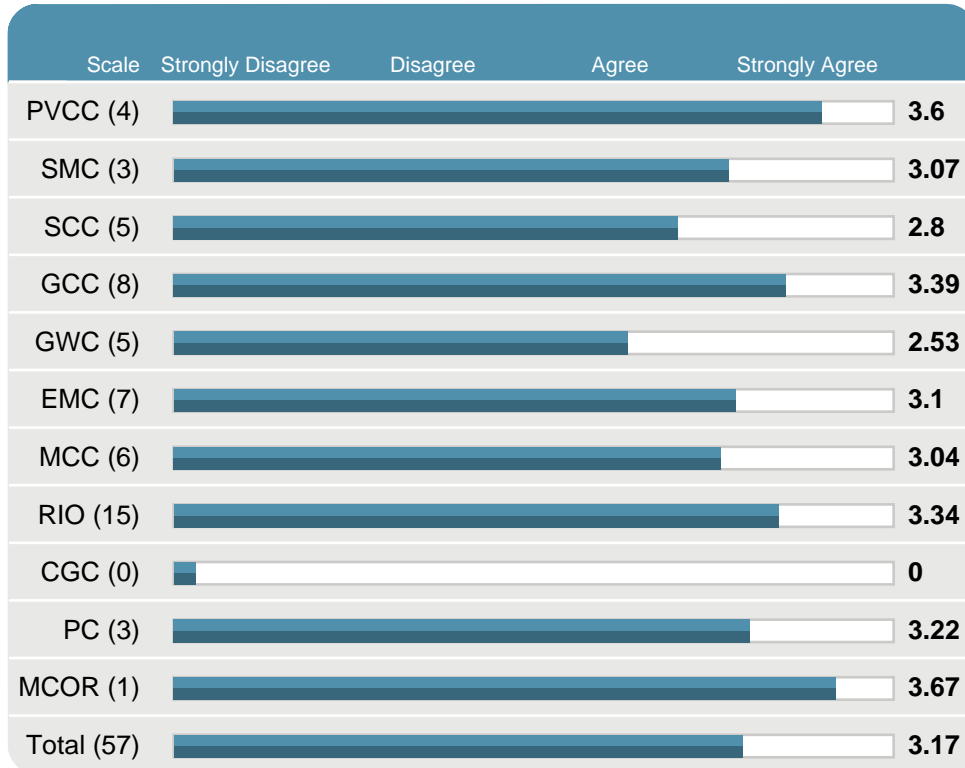
20. Our directors work well together, avoiding turf battles and pursuits of personal agendas.





## Communications (9 questions)

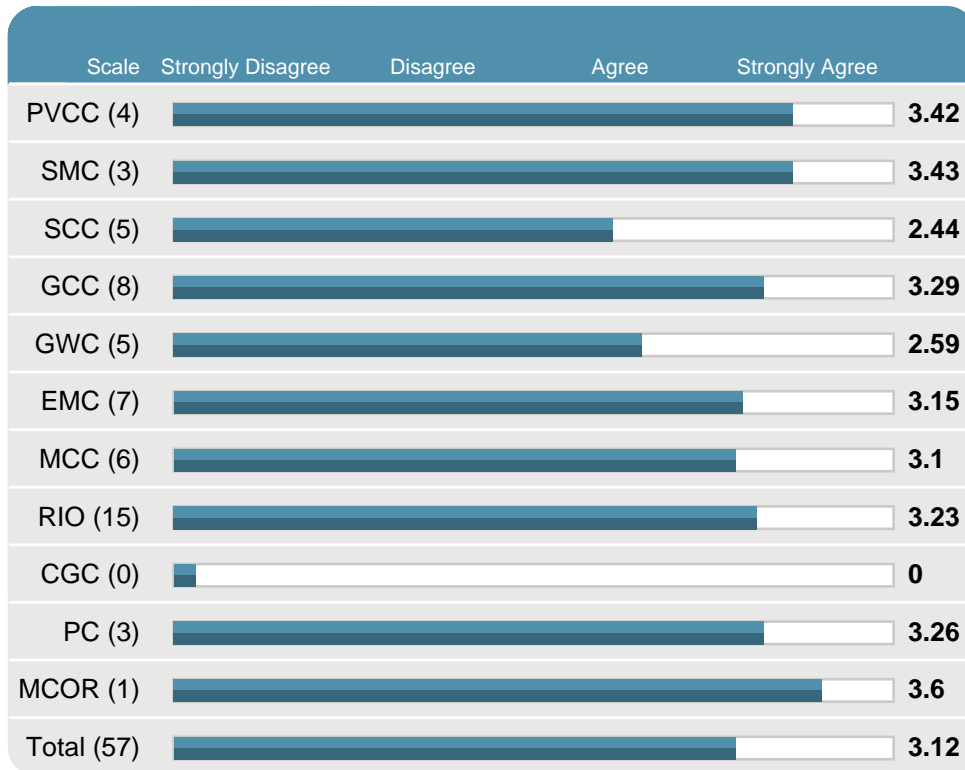
Summary:





## Leadership (10 questions)

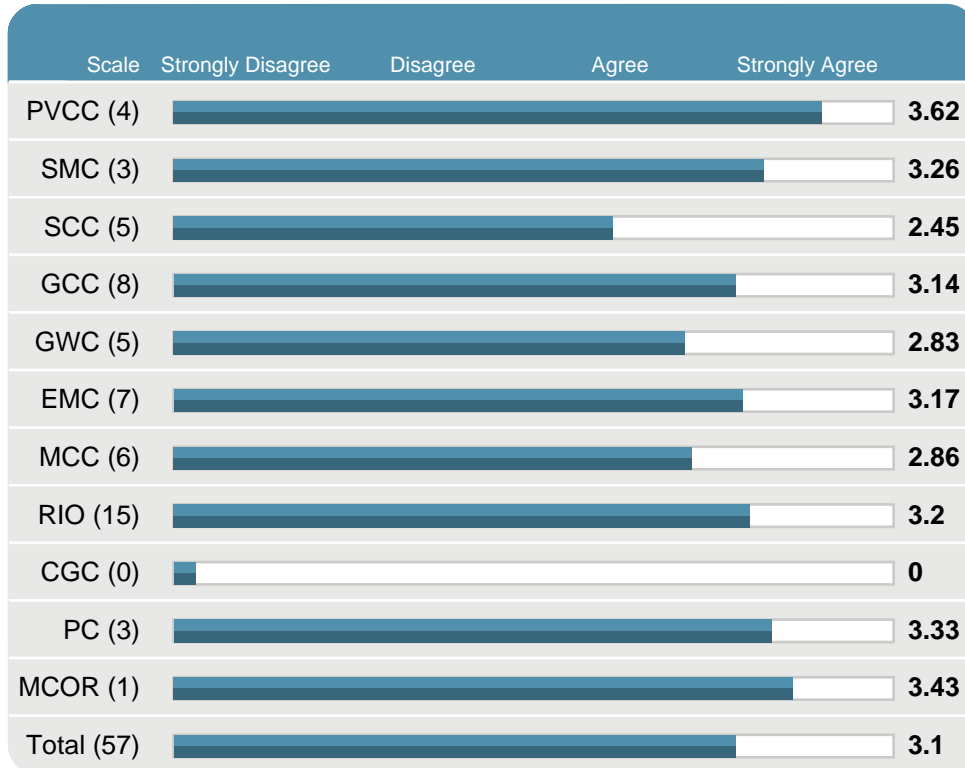
Summary:





## Team-Work (7 questions)

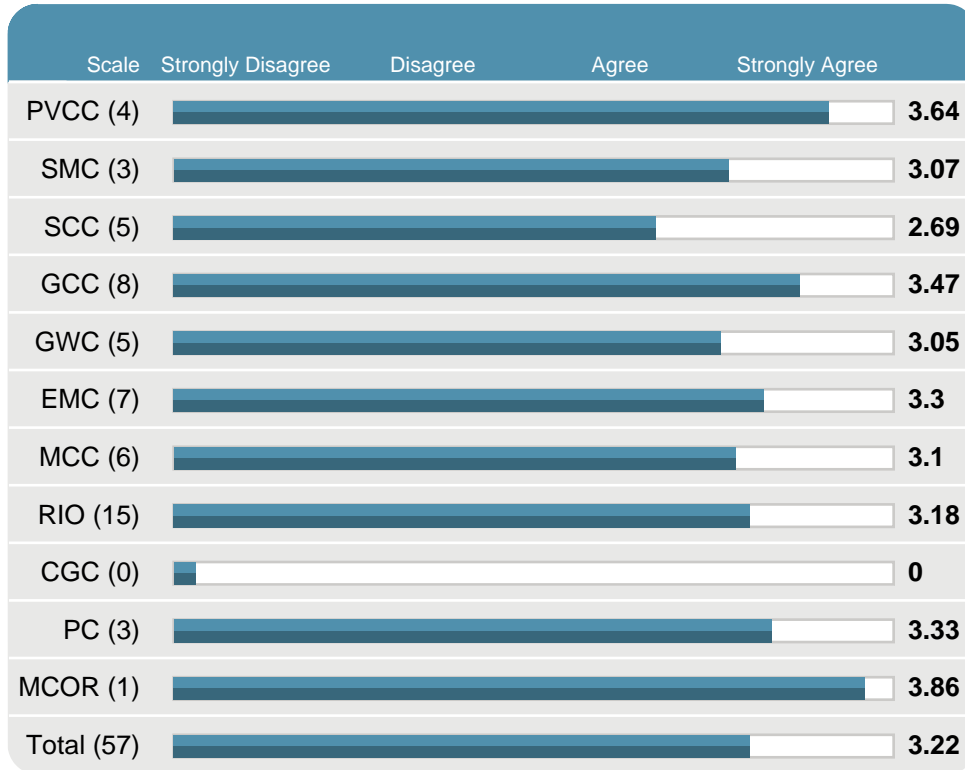
Summary:





## Trust / Integrity (7 questions)

Summary:







## Morale (3 questions)

Summary:

