



TTI
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MCCCD HR Employee Engagement Survey

MCCCD HR Employee Engagement Survey
3-11-2015



Favorable/Unfavorable

This report type shows the percentage of respondents who gave favorable, neutral or unfavorable responses.

Negative responses are typically associated with options like: Strongly Disagree, or Disagree.

Neutral responses are typically associated with options like: Neither Agree nor Disagree, or Neutral.

Positive responses are typically associated with options like: Strongly Agree, or Agree.

The Favorable/Unfavorable report type automatically groups answer options together to convey the overall positive, neutral or negative tone of responses. This report is very informative and offers more detail.

If an answer option has been identified as Not Applicable (N/A), those responses will be automatically excluded from the calculation of the Favorable, Neutral or Unfavorable percentages. This ensures that the percentages are based on the meaningful responses.

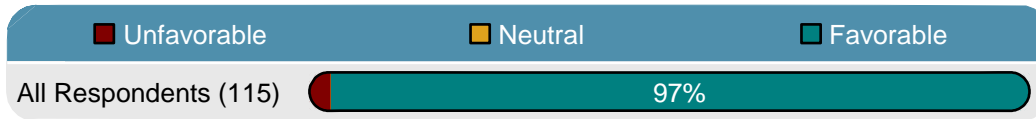
Demographic Summary

PVCC	4
SMC	3
SCC	5
GCC	8
GWC	5
EMC	7
MCC	6
RIO	15
CGC	0
PC	3
MCOR	1
Benefits	7
Strategic Staffing	10
Comp	3
HR Admin	1
HRS Compliance	3
HRS	1
HRS Inclusion	6
Training Services	4
EOLT	8
CHRISP	8
Office of VCHR	7
Total	115

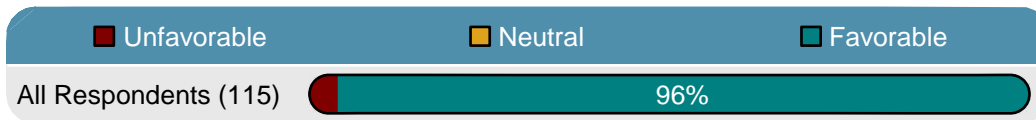


Top Four (4 questions)

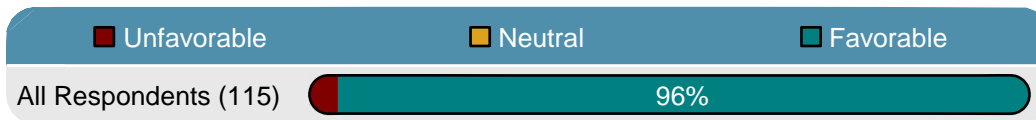
26. I respect and value the members of my team and their contributions.



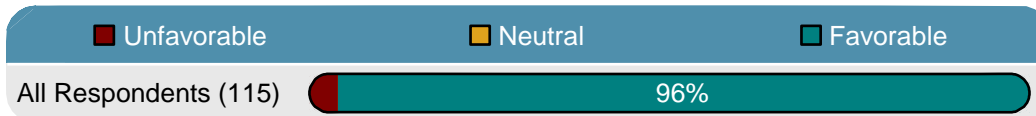
19. I proactively seek opportunities to learn new skills and gain knowledge that will add value to my job and MCCCCD.



34. I believe in the MCCCCD mission.



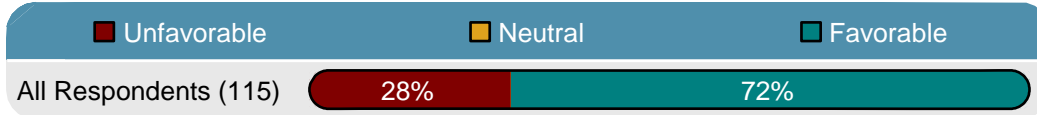
29. My work unit consistently follows through on promises and commitments to our customers.



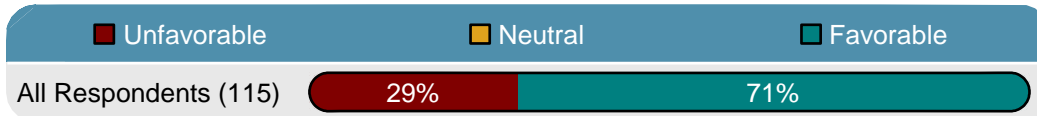


Bottom Four (4 questions)

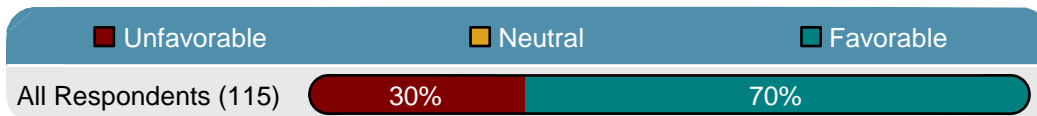
32. I trust that my supervisor accurately represents my interests and concerns to department leaders/directors.



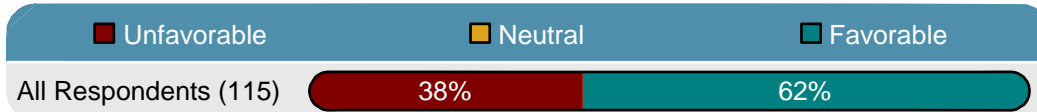
25. I work in an environment where each team member contributes equally to the success of the team.



36. I would describe my overall morale as EXCELLENT.



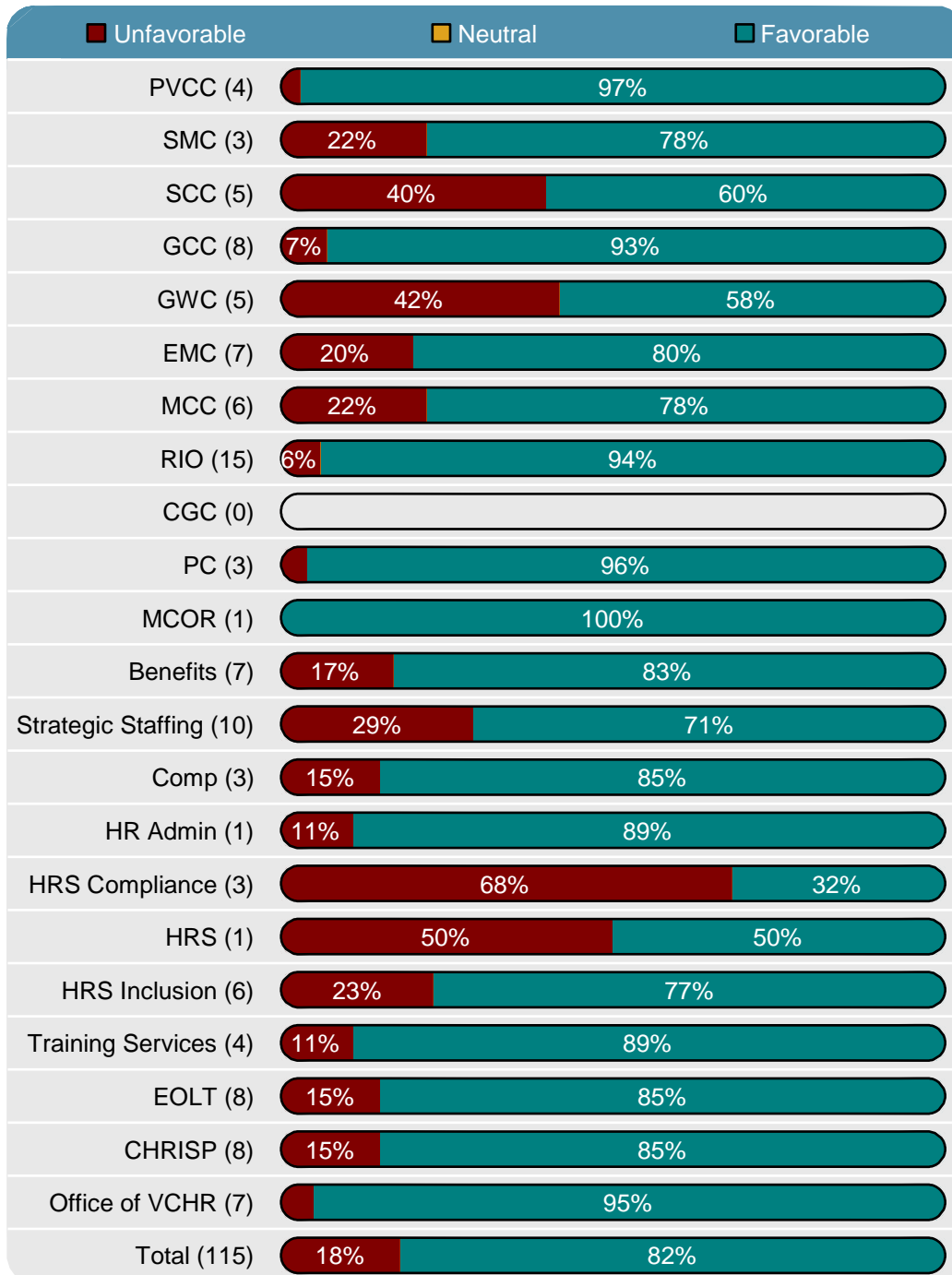
20. Our directors work well together, avoiding turf battles and pursuits of personal agendas.





Communications (9 questions)

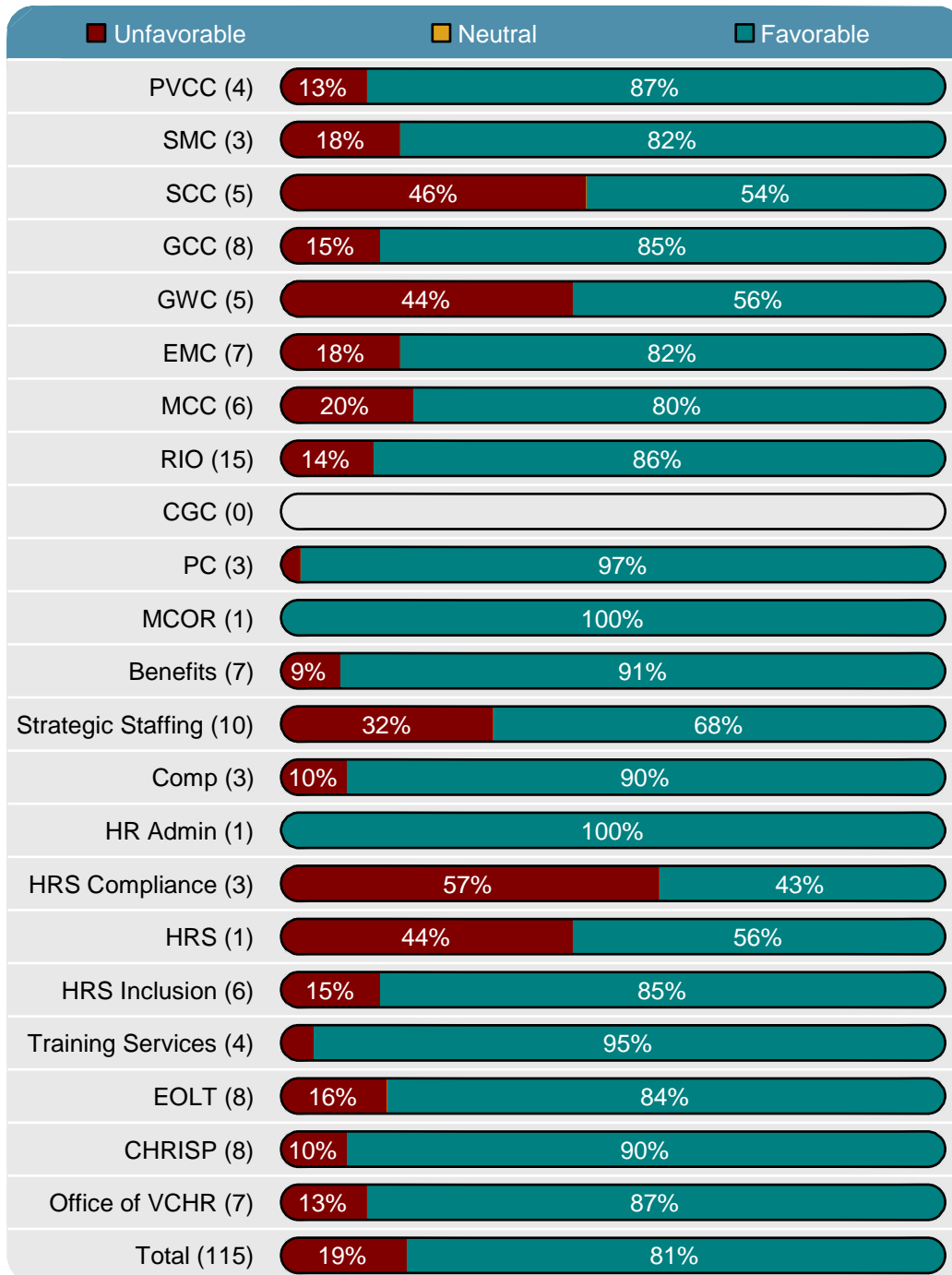
Summary:





Leadership (10 questions)

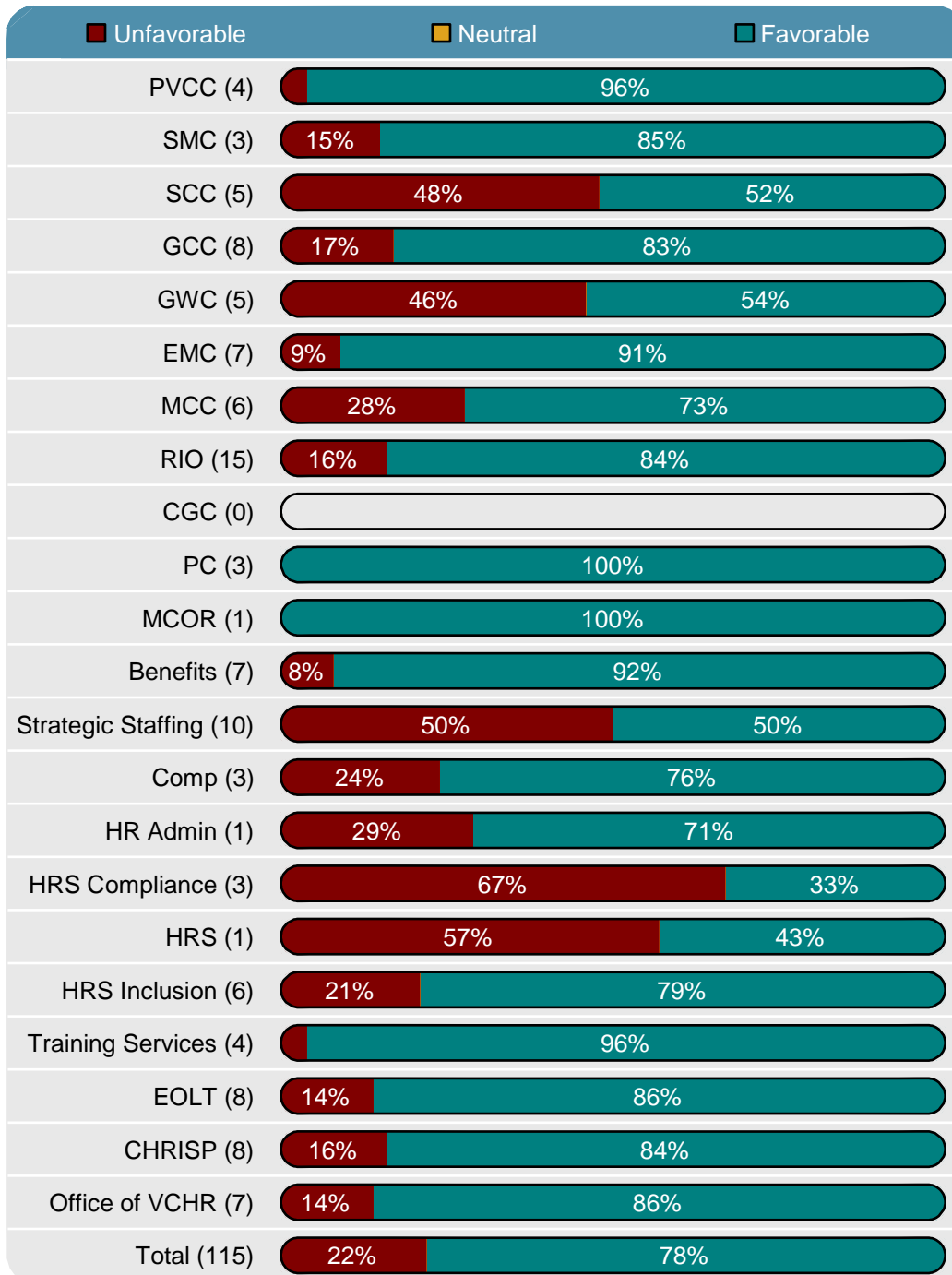
Summary:





Team-Work (7 questions)

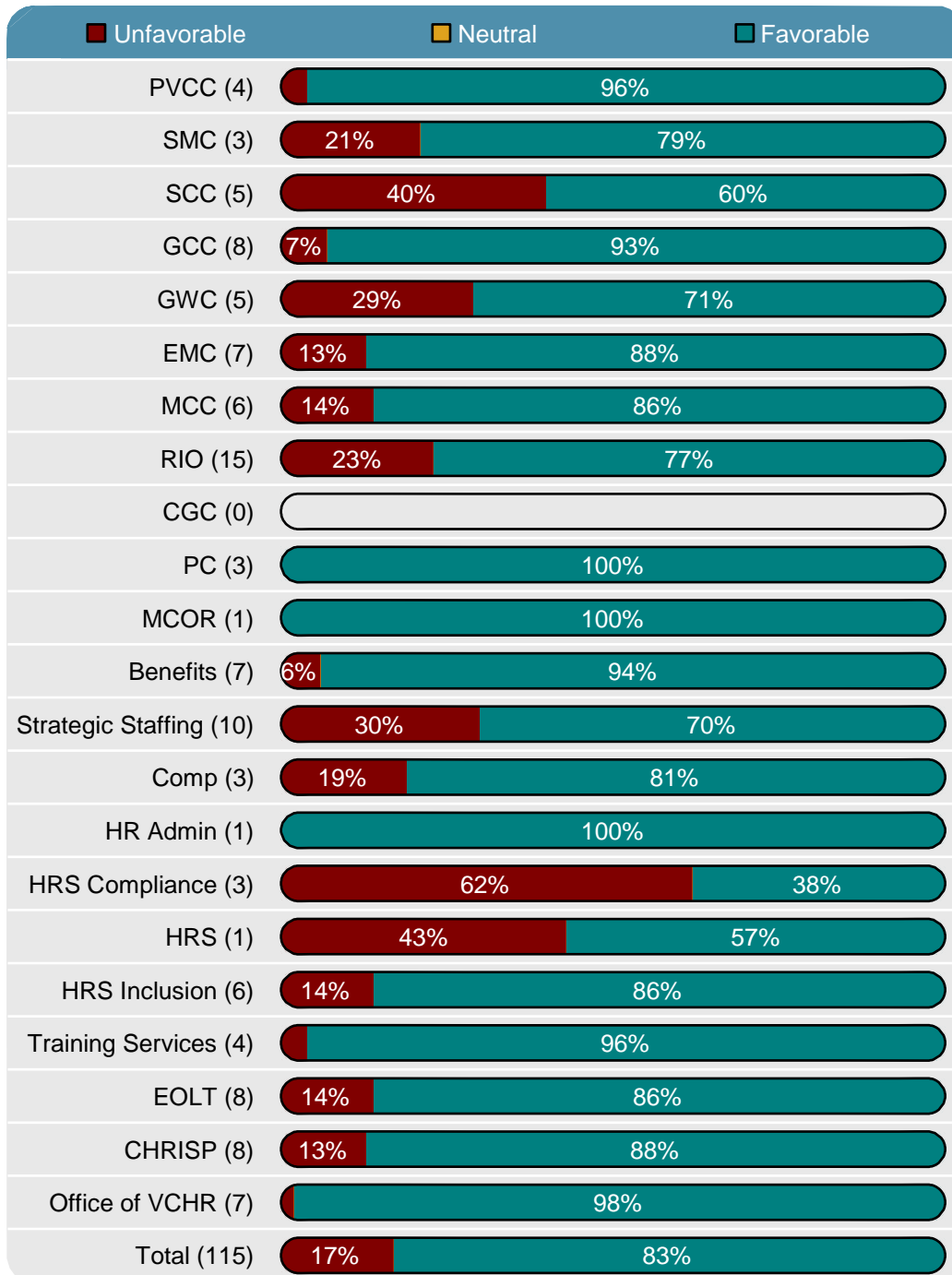
Summary:





Trust / Integrity (7 questions)

Summary:





Morale (3 questions)

Summary:

