



**MCCCD Maintenance and Operations Salary Schedule - Hourly**  
**Effective 7/1/2014**  
**FY 2016-2017**

Note: Livable Wage Rate for Regular Full-Time Employees is \$30,000

*NOTE: hourly rate is shown rounded to nearest full cent*

<b>Grade</b>		<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>	<b><u>Step 8</u></b>	<b><u>Step 9</u></b>
<b>003</b>	Hourly	\$10.91	\$11.56	\$12.20	\$12.84	\$13.48	\$14.12	\$14.76	\$15.41	\$16.05
<b>004</b>	Hourly	\$11.67	\$12.35	\$13.04	\$13.73	\$14.41	\$15.10	\$15.79	\$16.47	\$17.16
<b>005</b>	Hourly	\$12.16	\$12.87	\$13.59	\$14.30	\$15.02	\$15.74	\$16.45	\$17.17	\$17.88
<b>006</b>	Hourly	\$13.09	\$13.86	\$14.63	\$15.40	\$16.17	\$16.94	\$17.71	\$18.48	\$19.25
<b>007</b>	Hourly	\$14.21	\$15.05	\$15.89	\$16.72	\$17.56	\$18.39	\$19.23	\$20.07	\$20.90
<b>008</b>	Hourly	\$15.49	\$16.40	\$17.31	\$18.22	\$19.13	\$20.04	\$20.95	\$21.86	\$22.77
<b>009</b>	Hourly	\$16.95	\$17.95	\$18.95	\$19.94	\$20.94	\$21.94	\$22.94	\$23.93	\$24.93
<b>010</b>	Hourly	\$18.62	\$19.71	\$20.81	\$21.90	\$23.00	\$24.09	\$25.19	\$26.28	\$27.38

9 months = 1560 work hours

9.5 months = 1640 work hours

10 months = 1720 work hours

10.5 months = 1800 work hours

12 months = 2080 work hours