

Maricopa County Community Colleges

Invitation to Self-Identify
For Other Eligible Veterans, Special Disabled Veterans, and Vietnam Era Veterans

Post Offer or Employee Identification. Please complete this top portion, even if you do not qualify or choose not to be included. This documents the federal requirement that applicants, who have been made an offer and employees are invited to self-identify. This invitation is available now or at any time in the future for employees.

Name (Print) Last First Middle Initial Date:

Position conditionally offered:

Maricopa Community Colleges are Government contractors subject to the Americans with Disabilities Act of 1990, Section 503 of the Rehabilitation Act of 1973, Section 2012 of the Vietnam Era Readjustment Assistance Act of 1974; and the Veterans Employment Opportunities Act of 1998; all as amended. These laws require Government contractors to take affirmative action to employ and advance in employment known qualified Individuals With Disabilities, Other Eligible Veterans, Special Disabled Veterans, and Vietnam Era Veterans.

This information will assist us in placing you in an appropriate position and in making reasonable accommodations for your disability. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. Information you submit will be held confidential except that:

- 1. Supervisors and managers may be informed regarding restrictions on the work or duties of Individuals with disabilities, and regarding reasonable accommodations.
2. First aid personnel may be informed, when and to the extent appropriate, if the condition may require emergency treatment.
3. Government officials engaged in enforcing compliance with these laws may be informed.

This information provided will be used only in ways that are not inconsistent with the laws cited above.

An Other Eligible Veteran is a veteran (A) who served in a declared war between December 7, 1941 and April 28, 1952 or (B) who served in a "campaign" or on an "expedition" for which a campaign badge, a service medal or an expeditionary medal has been awarded.

A Special Disabled Veteran is a veteran (A) who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (1) rated at 30 percent or more, or (2) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 1506 or Title 38 U.S.C. to have a serious employment disability or (B) who was discharged or released from active duty because of a service-connected disability.

A Vietnam Era Veteran is a veteran (A) who served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: (1) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (2) between August 5, 1964 and May 7, 1975 in all other cases; or (B) who was discharged or released from active duty or a service-connected disability if any part of such active duty was performed: (1) in the Republic of Vietnam between February 18, 1961 and May 7, 1975; or (2) between August 5, 1964 and May 7, 1975, in all other cases.

Yes, I would like to be included in the affirmative action program. Check ALL that apply.

Other Eligible Veteran Special Disabled Veteran Vietnam Era Veteran

You would assist us if you would tell us about (i) any special methods, skills, and procedures that qualify you for positions that you might not otherwise be able to do because of your disability so that you will be considered for any positions of that kind, and (ii) the accommodations that we could make which would enable you to perform the job properly and safely, including special equipment, changes in the physical aspects your of the job, elimination of certain nonessential duties relating to the job, provision of personal assistance services, or other accommodations. (If needed, use the other side of this form to finish.)