



MCCCD Residential Faculty Schedule - Annual
Effective 7/1/2017
FY 2017-2018

Note: Livable Wage Rate for Regular Full-Time Employees is \$30,000

Base Salary

Credit Hour .33% \$148

Vertical Increment 7% \$3,143

| Pay Grade | IP | IP+12 | IP+20 | IP+24 | IP+36 | IP+40 | IP+48 | IP+60 | IP+75 | IP+85 | Ph.D. |
|------------------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Step 1 | \$44,897 | \$46,674 | \$47,860 | \$48,453 | \$50,230 | \$50,823 | \$52,008 | \$53,786 | \$56,009 | \$57,490 | \$58,231 |
| Step 2 | \$48,040 | \$49,817 | \$51,003 | \$51,596 | \$53,373 | \$53,966 | \$55,151 | \$56,929 | \$59,152 | \$60,633 | \$61,374 |
| Step 3 | \$51,183 | \$52,960 | \$54,146 | \$54,739 | \$56,517 | \$57,109 | \$58,294 | \$60,072 | \$62,295 | \$63,776 | \$64,517 |
| Step 4 | \$54,326 | \$56,103 | \$57,289 | \$57,882 | \$59,660 | \$60,253 | \$61,437 | \$63,215 | \$65,438 | \$66,920 | \$67,660 |
| Step 5 | \$57,469 | \$59,247 | \$60,432 | \$61,025 | \$62,803 | \$63,396 | \$64,580 | \$66,358 | \$68,581 | \$70,063 | \$70,803 |
| Step 6 | \$60,612 | \$62,390 | \$63,575 | \$64,168 | \$65,946 | \$66,539 | \$67,724 | \$69,501 | \$71,724 | \$73,206 | \$73,946 |
| Step 7 | \$63,755 | \$65,533 | \$66,719 | \$67,311 | \$69,089 | \$69,682 | \$70,867 | \$72,644 | \$74,867 | \$76,349 | \$77,089 |
| Step 8 | \$66,898 | \$68,676 | \$69,862 | \$70,455 | \$72,232 | \$72,825 | \$74,010 | \$75,787 | \$78,010 | \$79,492 | \$80,232 |
| Step 9 | \$70,041 | \$71,819 | \$73,005 | \$73,598 | \$75,375 | \$75,968 | \$77,153 | \$78,930 | \$81,154 | \$82,635 | \$83,376 |
| Step 10 | \$73,185 | \$74,962 | \$76,148 | \$76,741 | \$78,518 | \$79,111 | \$80,296 | \$82,074 | \$84,297 | \$85,778 | \$86,519 |
| Step 11 | \$76,328 | \$78,105 | \$79,291 | \$79,884 | \$81,662 | \$82,254 | \$83,439 | \$85,217 | \$87,440 | \$88,921 | \$89,662 |
| Step 12 | \$79,471 | \$81,248 | \$82,434 | \$83,027 | \$84,805 | \$85,398 | \$86,582 | \$88,360 | \$90,583 | \$92,065 | \$92,805 |
| Step 13 | \$82,614 | \$84,392 | \$85,577 | \$86,170 | \$87,948 | \$88,541 | \$89,725 | \$91,503 | \$93,726 | \$95,208 | \$95,948 |
| Step 14 | | | | \$89,313 | \$91,091 | \$91,684 | \$92,868 | \$94,646 | \$96,869 | \$98,351 | \$99,091 |

*Initial Placement (IP) indicates initial placement on the salary schedule for any faculty member with an associate's, bachelor's, or master's degree.
Faculty are initially placed in accordance with 4.3.3. of faculty policy.*