



MCCCD Residential Faculty Schedule - Annual
Effective 7/1/2014
FY 2016-2017

Note: Livable Wage Rate for Regular Full-Time Employees is \$30,000

Base Salary
Credit Hour .33% \$147
Vertical Increment 7% \$3,112

Pay Grade	IP	IP+12	IP+20	IP+24	IP+36	IP+40	IP+48	IP+60	IP+75	IP+85	Ph.D.
Step 1	\$44,452	\$46,212	\$47,386	\$47,973	\$49,733	\$50,320	\$51,493	\$53,253	\$55,454	\$56,921	\$57,654
Step 2	\$47,564	\$49,324	\$50,498	\$51,085	\$52,845	\$53,432	\$54,605	\$56,365	\$58,566	\$60,033	\$60,766
Step 3	\$50,676	\$52,436	\$53,610	\$54,197	\$55,957	\$56,544	\$57,717	\$59,477	\$61,678	\$63,145	\$63,878
Step 4	\$53,788	\$55,548	\$56,722	\$57,309	\$59,069	\$59,656	\$60,829	\$62,589	\$64,790	\$66,257	\$66,990
Step 5	\$56,900	\$58,660	\$59,834	\$60,421	\$62,181	\$62,768	\$63,941	\$65,701	\$67,902	\$69,369	\$70,102
Step 6	\$60,012	\$61,772	\$62,946	\$63,533	\$65,293	\$65,880	\$67,053	\$68,813	\$71,014	\$72,481	\$73,214
Step 7	\$63,124	\$64,884	\$66,058	\$66,645	\$68,405	\$68,992	\$70,165	\$71,925	\$74,126	\$75,593	\$76,326
Step 8	\$66,236	\$67,996	\$69,170	\$69,757	\$71,517	\$72,104	\$73,277	\$75,037	\$77,238	\$78,705	\$79,438
Step 9	\$69,348	\$71,108	\$72,282	\$72,869	\$74,629	\$75,216	\$76,389	\$78,149	\$80,350	\$81,817	\$82,550
Step 10	\$72,460	\$74,220	\$75,394	\$75,981	\$77,741	\$78,328	\$79,501	\$81,261	\$83,462	\$84,929	\$85,662
Step 11	\$75,572	\$77,332	\$78,506	\$79,093	\$80,853	\$81,440	\$82,613	\$84,373	\$86,574	\$88,041	\$88,774
Step 12	\$78,684	\$80,444	\$81,618	\$82,205	\$83,965	\$84,552	\$85,725	\$87,485	\$89,686	\$91,153	\$91,886
Step 13	\$81,796	\$83,556	\$84,730	\$85,317	\$87,077	\$87,664	\$88,837	\$90,597	\$92,798	\$94,265	\$94,998
Step 14				\$88,429	\$90,189	\$90,776	\$91,949	\$93,709	\$95,910	\$97,377	\$98,110

Initial Placement (IP) indicates initial placement on the salary schedule for any Faculty member with an associates, bachelors, or masters degree.
Faculty are initially placed in accordance with 4.3.3. of faculty policy.
Credit hours are paid for each hour earned.